



SANDOWN TOWN COUNCIL

— Human Resources Committee - 16 April 2026 —

You are hereby summoned to a Meeting of Sandown Town Council's Human Resources Committee to be held on **THURSDAY, 16 APRIL 2026** at Main Hall, The Broadway Centre, 1 Broadway, Sandown, Isle of Wight PO36 9GG at **9:00 am** for the transaction of the business set out in the agenda below:

Town Clerk: Jennifer Armstrong

Dated: 9 April 2026

PUBLIC ACCESS

Attendees are asked, if unwell, not to attend the meeting as other attendees could be vulnerable.

Agenda

PUBLIC QUESTION TIME

15 minutes are available for Residents, at the invitation of the Chairman, to speak once on issues relating to the agenda, for no longer than 3 minutes. If more than one person wishes to speak on the same topic, they should nominate one person to speak on their behalf.

Any questions asked shall not require a response or debate. The Chairman has the right to decide if a question or statement is inappropriate & will not be accepted. All person's present will act respectfully towards every other person present or they will be excluded.

Members of the public are respectfully asked to remain silent on commencement of the meeting & throughout.

1. APOLOGIES

To receive any apologies for absence

2. DECLARATIONS OF INTERESTS

- 1) To receive any declarations of pecuniary and non -pecuniary interests
- 2) To receive and consider granting any written requests for dispensations.

3. MINUTES

To approve the Minutes of the Meeting held on Monday, 16 June 2025 (Paper A).

4. EXCLUSION OF PUBLIC AND PRESS

To consider passing a resolution that under the Public Bodies (Admissions to Meetings) Act 1960 and Local Government Act 1972, the public and press be excluded from the meeting for the following item of business, namely Agenda items 7 - 9 on the grounds that there is likely to be disclosure of exempt information as defined in paragraph(s) 1 - 3 of Part 1 of Schedule 12A of the Act and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information

Please note the meeting will be recorded and the recording will be placed on the website (except any part of the meeting from which the press and public are excluded).

5. REVIEW OF 2025/2026 PERFORMANCE MANAGEMENT

To receive an update on the Performance Management for 2025/2026.

6. SHARPS MANAGEMENT AND DISPOSAL POLICY

To consider the proposed Sharps Management and Disposal Policy (Paper B)

7. PENSION AND RETIREMENT POLICY

To consider the proposed Pension and Retirement Policy (Paper C)

PUBLIC QUESTION TIME

10 minutes are available for members of the public to speak on any matters relating to town business. Any written questions received and not considered in the earlier session will be prioritised.